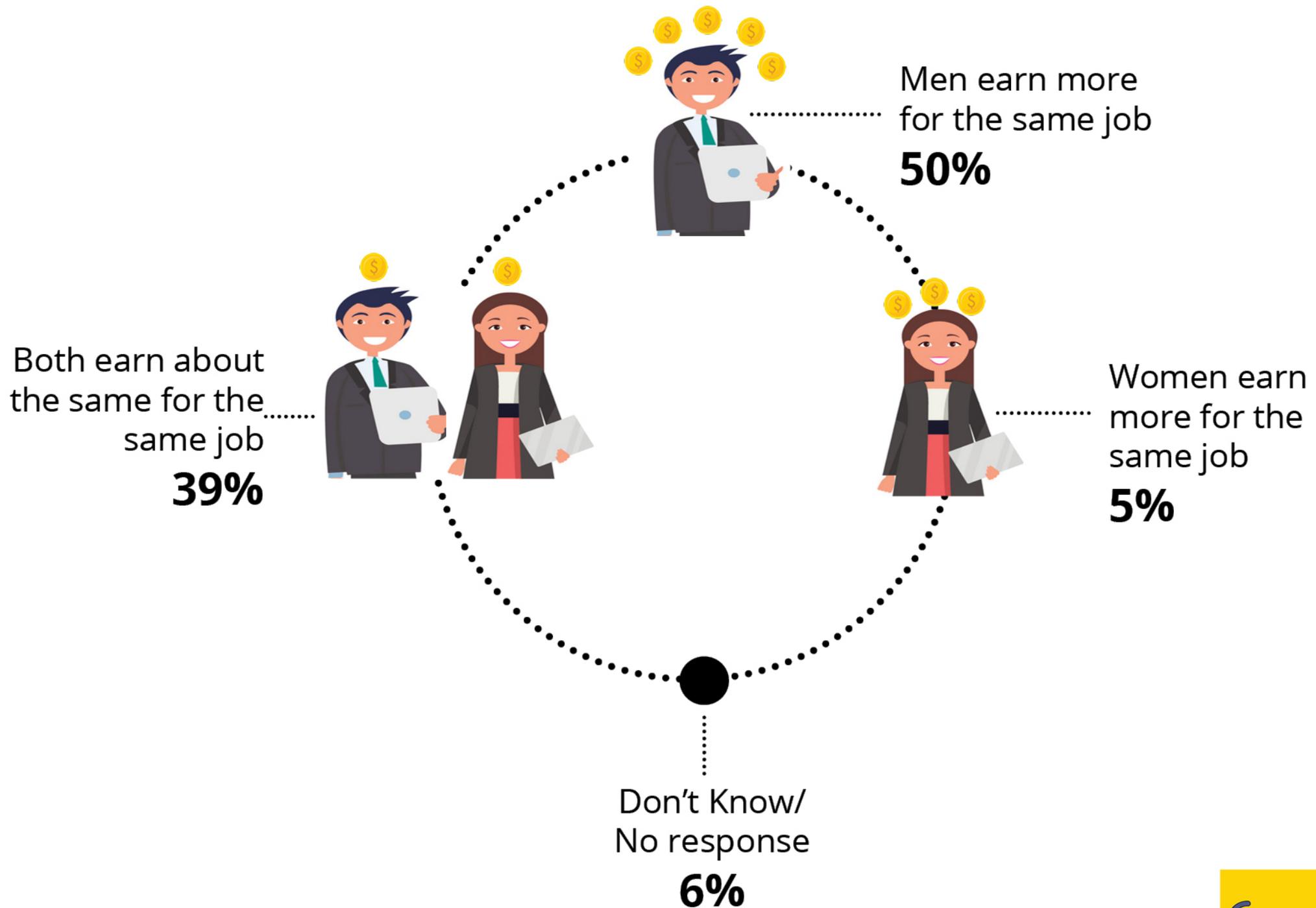


MARCH 18, 2020

1 IN 2 RESPONDENTS OF A GLOBAL SURVEY BELIEVE THAT MEN EARN MORE FOR A JOB COMPARED TO WOMEN. NEARLY EQUAL PROPORTION OF PAKISTANIS (49%) SHARE THE VIEW

Do you feel that men and women earn the same for a same job?"



Opinion Poll

SOCIAL
Gender Equality
8 of 8

1 in 2 respondents of a global survey believe that men earn more for a job compared to women. Nearly equal proportion of Pakistanis (49%) share the view (Gallup Pakistan & WIN World Survey 2019)

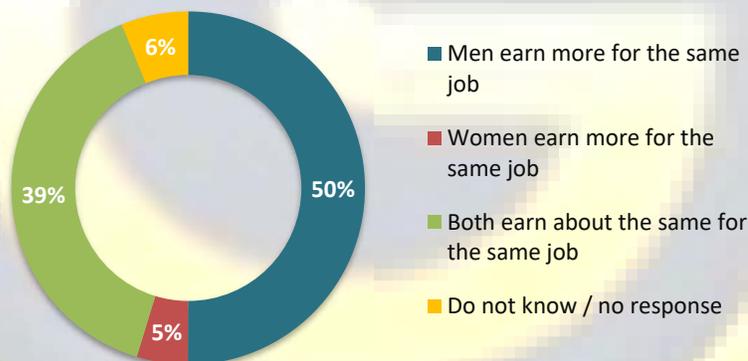
Islamabad, 18th March, 2020

According to WIN World Survey (an association of survey firms), 50% respondents over the world say that men earn more than women for the same job.

This is a series of polls being released in honor of International Women's Day, celebrated on the 8th of March every year.

A sample of 29,368 men and women from 40 countries across the globe was asked, "Do you feel that men and women earn the same for a same job?" 50% of respondents in participating countries say that men earn more for the same job, 5% said women earn more, while 39% respondents felt that both men and women earn equally for the same job.

Question: "Do you feel that men and women earn the same for a same job?"



Source: WIN World Survey 2019

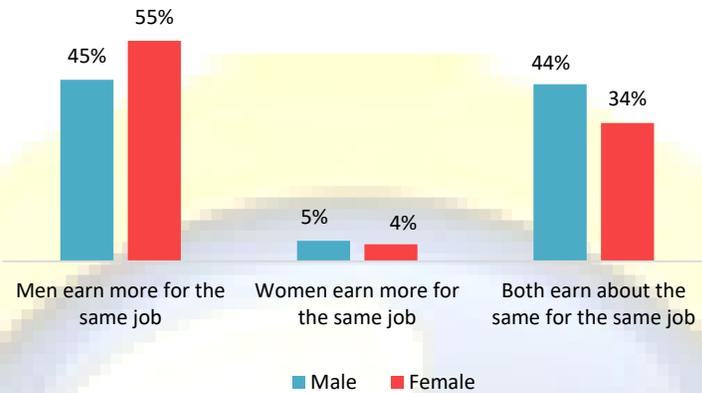
Field work in Pakistan conducted by Gallup & Gilani Pakistan, the Pakistani affiliate of Gallup International Association

Results for Pakistan similar to rest of the world:

49% of the respondents from Pakistan say that men earn more for the same job, 10% say women earn more, while 40% were of the opinion that both men and women earn equally.

Global gender breakdown: Female respondents more likely to say that men earn more

Out of the total male respondents, a nearly equal proportion was of the opinion that either men earn more for the same job, or both men and women earn equally. Only 5% believe that women earn more for the same job. Of the female respondents, 55% were of the opinion that men earn more for the same job, only 4% believe that women earn more, and 34% believe that both earn equally.



Source: WIN World Survey 2019
Field work in Pakistan conducted by Gallup & Gilani Pakistan, the Pakistani affiliate of Gallup International Association

Country wise analysis: Gender wage gap lowest in Vietnam

Of the total global respondents, the highest proportion from Vietnam (72%) were of the opinion that both men and women earn equally for the same job, followed by 71% from Philippines. In contrast, 16% respondents from Sweden and France each felt that men and women earn the same.

The study was released as part of The WWS (WIN Worldwide Survey), a study conducted every year with the purpose to measure people's thoughts, expectations, worries and perceptions related to relevant topics for society and business. A total of 29,368 people were interviewed globally from 40 countries. The fieldwork was conducted during October 2019 – December 2019. The margin of error for the survey is between 2.4 and 4.4 at 95% confidence level. The global average has been computed according to the share of the covered adult population of the surveyed countries.

Opinion Poll from Gallup Pakistan



The Pakistani Affiliate of Gallup International



Wednesday, 18 March, 2020

(4 Pages, English version only)

Gilani Research Foundation is a not for profit public service project to provide social science research to students, academia, policy makers and concerned citizens in Pakistan and across the globe.

Gilani Research Foundation is headed by Dr. Ijaz Shafi Gilani who pioneered the field of opinion polling in Pakistan and established Gallup Pakistan in 1980. Currently Dr. Gilani, who holds a PhD from the Massachusetts Institute of Technology (MIT) and has taught at leading universities in Pakistan and abroad, is Chairman of Gallup Pakistan.

If you have any further questions regarding this poll, please feel free to contact us.

Best Regards,

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Disclaimer: Gallup Pakistan is not related to Gallup Inc. headquartered in Washington D.C. USA. We require that our surveys be credited fully as Gallup Pakistan (not Gallup or Gallup Poll). We disclaim any responsibility for surveys pertaining to Pakistani public opinion except those carried out by Gallup Pakistan, the Pakistani affiliate of Gallup International Association. For details on Gallup International Association see website: www.gallup-international.com

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Daily Gilani Poll
2020



of Gallup Pakistan
(1980-2020)