

WOMEN | EMPLOYMENT

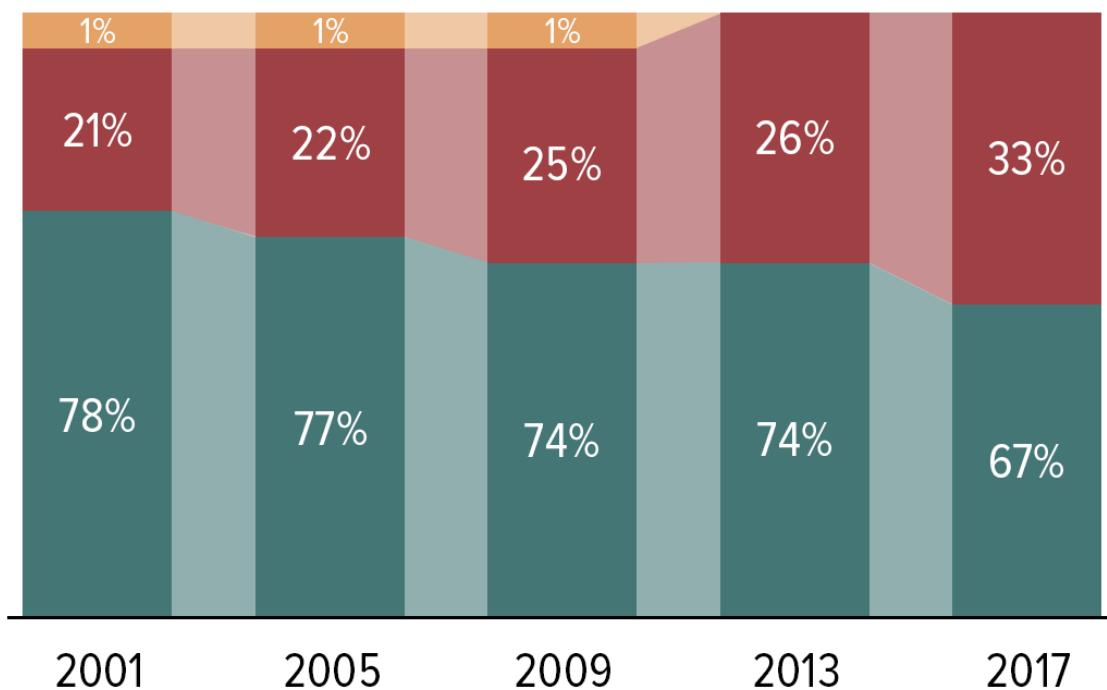
Public Opinion in Pakistan in the Year 2001



OVER A PERIOD OF 16 YEARS, 12% MORE PAKISTANIS BELIEVE THAT MEN SHOULD BE PAID MORE THAN THE WOMEN AND THERE HAS BEEN A DECLINE IN ADVOCATES OF EQUAL PAY.

If men and women are working in an office/factory doing the same sort of work, then do you think their salary should be equal or should males earn more?

— EQUAL — MALES SHOULD EARN MORE — NO RESPONSE





Public Opinion in Pakistan in the Year 2001

WOMEN Employment

Over a period of 16 years, 12% more Pakistanis believe that men should be paid more than the women and there has been a decline in advocates of equal pay.

Islamabad, May 3, 2019

In a Gallup & Gilani Pakistan National Survey conducted in the year 2001, respondents were asked, “If men and women are working in an office/factory doing the same sort of work, then do you think their salary should be equal or should males earn more?” In response to this question, 78% said that the salaries should be equal while 21% said males should earn more. 1% did not know or did not wish to respond.

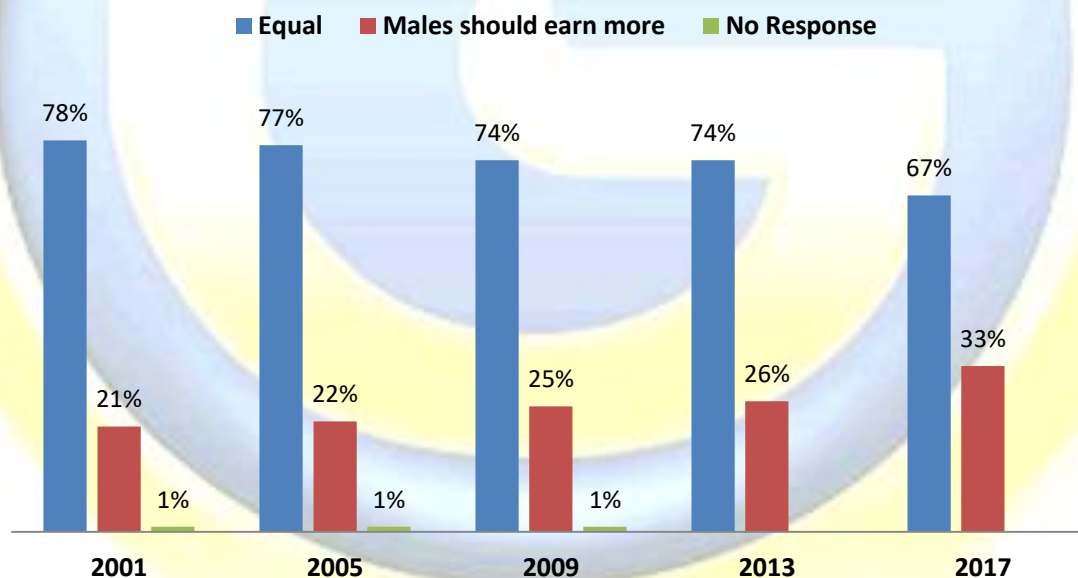
Comparative Picture: The question was asked again in 2017 to enable a comparison to be made across the years. In 2017, 67% believed that the salaries should be equal while 33% said men should earn more.

Findings on this question are available from the year 2001 till 2017.

There has been an increase of 12 percentage points in the proportion of Pakistanis who believe that men should be paid more even if men and women are working together. Alternatively, there has been a decrease of 11% Pakistanis who say that men and women should have equal pays.

This press release has been made as part of the Gallup Pakistan History Project which aims to release historical empirical polling data to wider audiences. The objective is to sustain and encourage empirical decision making in Pakistan.

Question: “If men and women are working in an office/factory doing the same sort of work, then do you think their salary should be equal or should males earn more?”



Source: Gallup and Gilani Surveys
The Pakistani affiliate of Gallup International Association
(www.gallup-international.com; www.gallup.com.pk; www.gilanifoundation.com)

Aim and Rationale for Gallup Pakistan History Project

Bilal I Gilani, who is Executive Director at Gallup Pakistan and is Director of Gallup Pakistan History Project explains the aim of the Project as follows: ‘Gallup Pakistan has been polling in Pakistan since 1979 (over 40 years). During this time millions of Pakistanis have been surveyed by over a thousand interviewers of Gallup. In 2014, Gallup Pakistan has decided to release historical Public Opinion data and this Press Release is part of Gallup Pakistan’s History Project. This endeavor is dedicated to all those who hope for a more empirical understanding of Pakistani Issues. For more information about Gallup History Project, please contact caf@gallup.com.pk.

The Pakistani Affiliate of Gallup International



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(3 Pages including this)

Gilani Research Foundation is a not for profit public service project to provide social science research to students, academia, policy makers and concerned citizens in Pakistan and across the globe.

Gilani Research Foundation is headed by Dr. Ijaz Shafi Gilani who pioneered the field of opinion polling in Pakistan and established Gallup Pakistan in 1980. Currently Dr. Gilani, who holds a PhD from the Massachusetts Institute of Technology (MIT) and has taught at leading universities in Pakistan and abroad, is Chairman of Gallup Pakistan.

If you have any further questions regarding this poll, please feel free to contact us.

Best Regards,

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