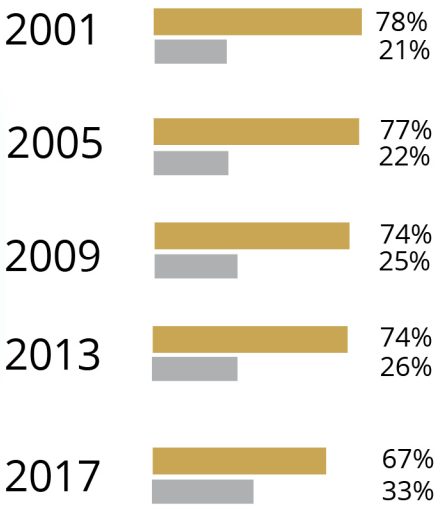


2001-2017: 11% fall in the proportion of Pakistanis who believe that males and females doing the same job should be paid equally

If men and women are working in an office/factory doing the same sort of work, then do you think their salary should be equal or should males earn more?

Equal | Males should earn more



DK/NR: NOT SHOWN

Source: Gallup and Gilani surveys,
The Pakistani affiliate of Gallup International Association



Public Opinion in Pakistan in the Year 2001

SOCIAL Gender

2001 – 2017: 11% fall in the proportion of Pakistanis who believe that males and females doing the same job should be paid equally

Islamabad, January 7, 2020

In a Gallup & Gilani Pakistan National Survey conducted in the year 2001, respondents were asked “If men and women are working in an office/factory doing the same sort of work, then do you think their salary should be equal or should males earn more?” In response, 78% said they should be paid equally, while 21% said males should earn more.

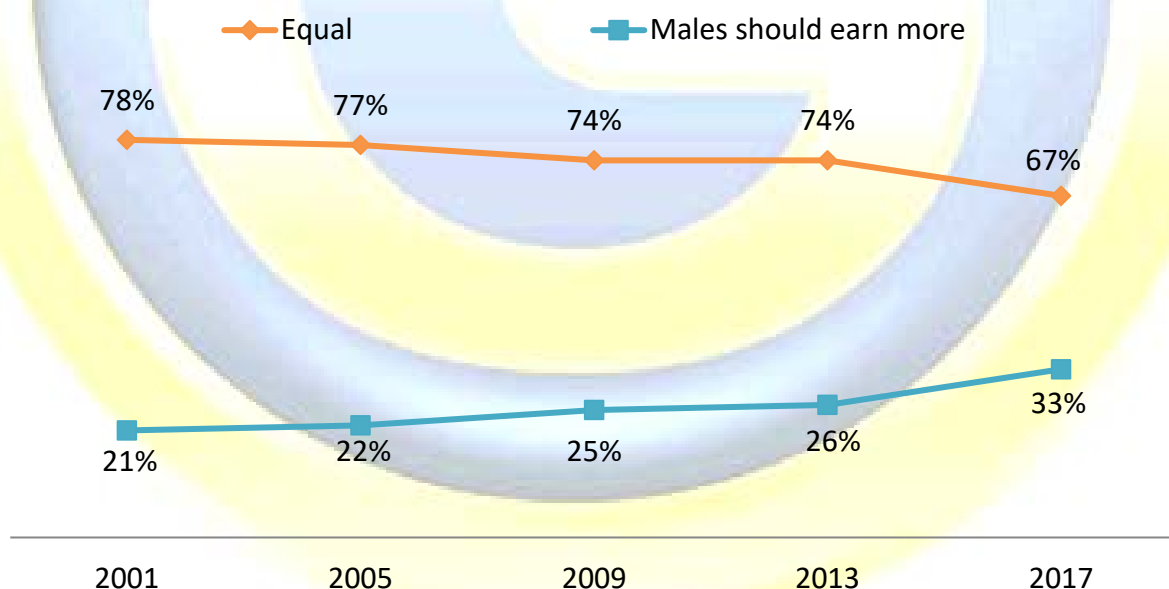
Comparative Picture: This question was asked again in 2017 to enable a comparison to be made across the years. In 2017, 67% said they should be paid equally, while 33% said males should earn more.

Trend Analysis: While there has been a 12% increase in the proportion of Pakistanis who believe men should be paid more for the same work, majority of respondents (67%) continue to believe that men and women should be paid equally for the same task.

Implications of this finding: Over the past few years, the job market has become increasingly competitive. An increasing number of females competing for the same jobs with their male counter parts is translating into a greater societal pressure on men to outperform which could possibly explain the increase in demand for a higher salary for males performing the same job.

This press release has been made as part of the Gallup Pakistan History Project which aims to release historical empirical polling data to wider audiences. The objective is to sustain and encourage empirical decision making in Pakistan.

Question: “If men and women are working in an office/factory doing the same sort of work, then do you think their salary should be equal or should males earn more?”



Note: DK/NR not shown

Source: Gallup and Gilani Surveys

The Pakistani affiliate of Gallup International Association

(www.gallup-international.com; www.gallup.com.pk; www.gilanifoundation.com)

Aim and Rationale for Gallup Pakistan History Project

Bilal I Gilani, who is Executive Director at Gallup Pakistan and is Director of Gallup Pakistan History Project explains the aim of the Project as follows: ‘Gallup Pakistan has been polling in Pakistan since 1979 (over 40 years). During this time millions of Pakistanis have been surveyed by over a thousand interviewers of Gallup. In 2014, Gallup Pakistan has decided to release historical Public Opinion data and this Press Release is part of Gallup Pakistan’s History Project. This endeavor is dedicated to all those who hope for a more empirical understanding of Pakistani Issues. For more information about Gallup History Project, please contact caf@gallup.com.pk.



Tuesday, January 7, 2020

(3 Pages including this)

Gilani Research Foundation is a not for profit public service project to provide social science research to students, academia, policy makers and concerned citizens in Pakistan and across the globe.

Gilani Research Foundation is headed by Dr. Ijaz Shafi Gilani who pioneered the field of opinion polling in Pakistan and established Gallup Pakistan in 1980. Currently Dr. Gilani, who holds a PhD from the Massachusetts Institute of Technology (MIT) and has taught at leading universities in Pakistan and abroad, is Chairman of Gallup Pakistan.

If you have any further questions regarding this poll, please feel free to contact us.

Best Regards,

Ms. Fatima Idrees

Phone: +92-51-2655630

E-mail: fatima.idrees@gilanifoundation.com

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