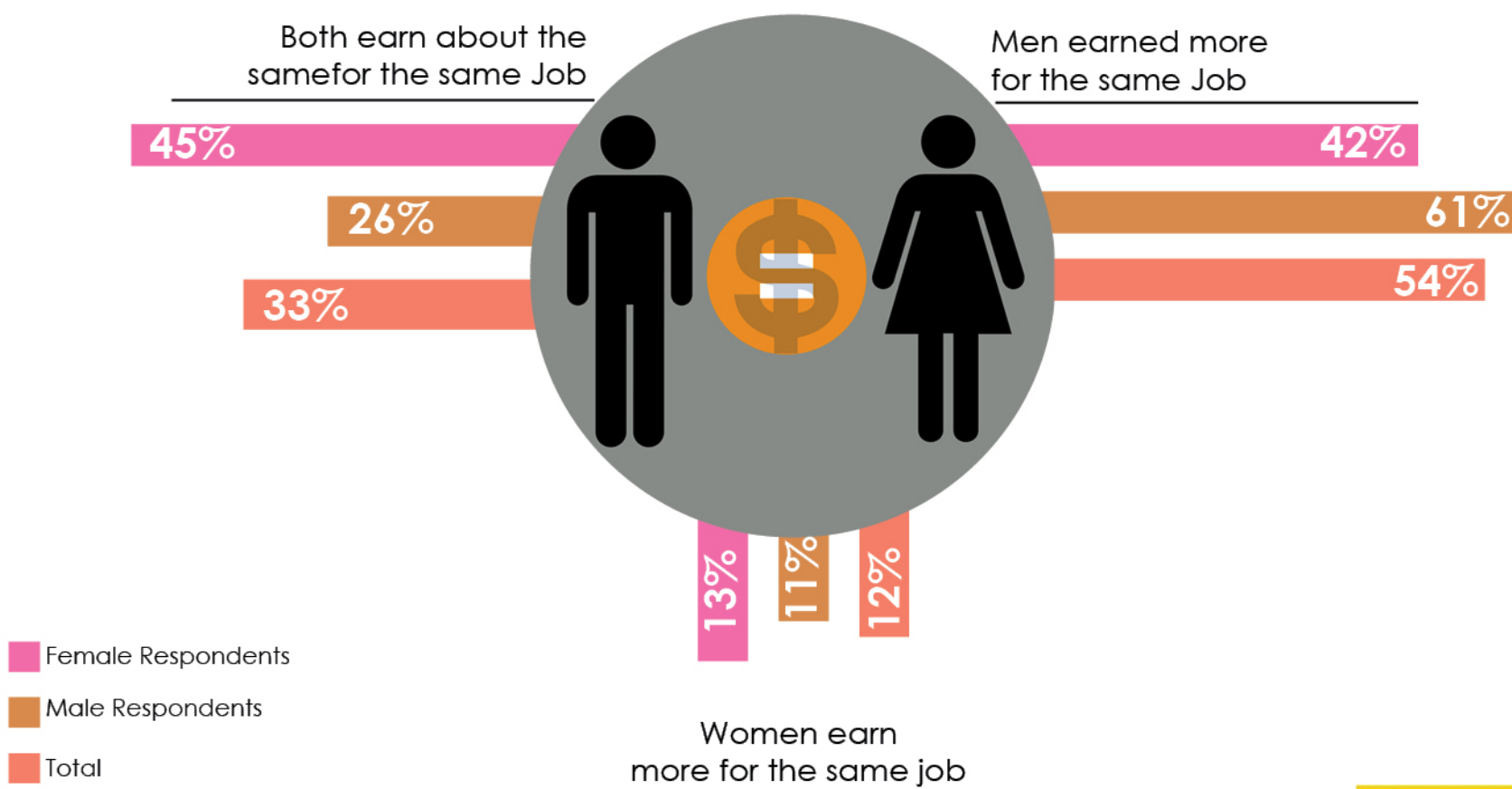


FEBRUARY 17, 2020

MORE THAN HALF PAKISTANIS (54%) BELIEVE THAT MEN EARN MORE FOR A JOB AS COMPARED TO WOMEN

In Pakistan, do you feel that men and women earn the same for a same job?



SOURCE: GALLUP & GILANI PAKISTAN POLL - SAMPLE SIZE: 1219

Nationally Representative Sample covering both rural and urban respondents across Pakistan's four provinces.

Opinion Poll

**EMPLOYMENT
Gender****More than half Pakistanis (54 %) believe that men earn more for a job as compared to women (Gallup & Gilani Pakistan Poll)**

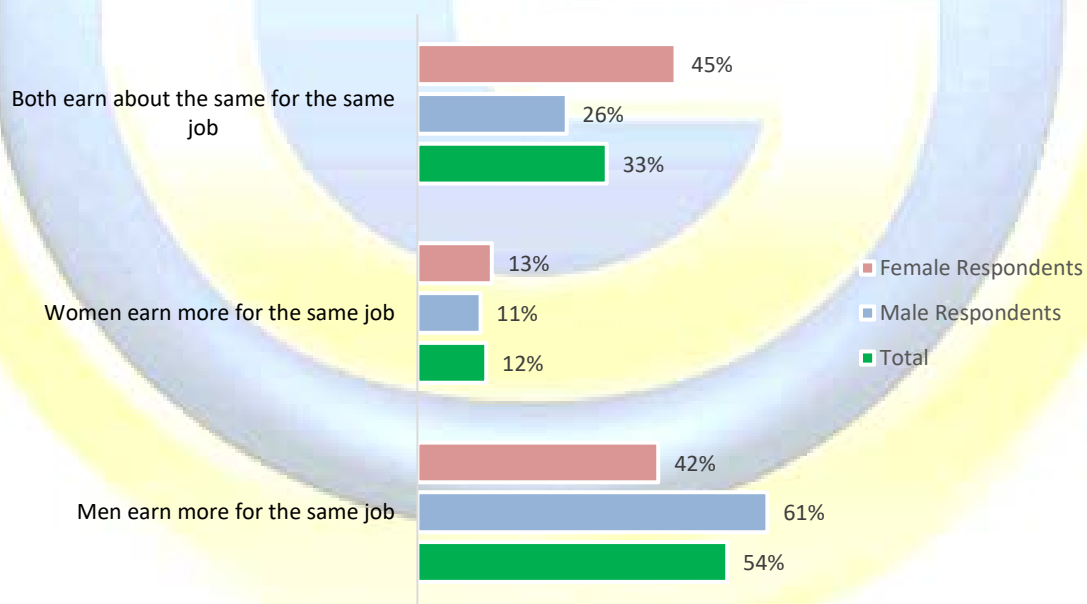
Islamabad, 17 February, 2020

According to a Gilani Research Foundation Survey carried out by Gallup & Gilani Pakistan, 54% believe that men earn more for a job as compared to women.

A representative sample of men and women from across the four provinces was asked, “*In Pakistan, do you feel that men and women earn the same for a same job?*” In response, 54% said men earn more, 12% felt that women earn more while 33% respondents felt that both men and women earn equally for the same job.

Gender Breakdown: Male respondents are significantly more likely to say men earn more, whereas females are more likely to say women and men earn the same

Out of the total male respondents, a significant 61% felt that men earn more while out of the females that responded, highest 45% believe that men and women earn equally for the same job. Only 11% men felt that women earn more, and 13% women felt that they earn more for the same job. 42% females say that men earn more for the same job and 26% men believed that both earn equally for the same job.

Question: “In Pakistan, do you feel that men and women earn the same for a same job?”

Source: Gallup & Gilani Pakistan Poll

Field work conducted by Gallup & Gilani Pakistan, the Pakistani affiliate of Gallup International Association
www.gallup-international.com; www.gallup.com.pk; www.gilanifoundation.com

The study was released by Gilani Research Foundation and carried out by Gallup & Gilani Pakistan, the Pakistani affiliate of Gallup International. The recent survey was carried out among a sample of 1,219 men and women in urban and rural areas of all four provinces of the country, during December 24 – December 31, 2019. The error margin is estimated to be approximately $\pm 2-3$ percent at the 95% confidence level.

Opinion Poll from Gallup Pakistan



The Pakistani Affiliate of Gallup International



Monday, 17 January, 2020

(3 Pages, English version only)

Gilani Research Foundation is a not for profit public service project to provide social science research to students, academia, policy makers and concerned citizens in Pakistan and across the globe.

Gilani Research Foundation is headed by Dr. Ijaz Shafi Gilani who pioneered the field of opinion polling in Pakistan and established Gallup Pakistan in 1980. Currently Dr. Gilani, who holds a PhD from the Massachusetts Institute of Technology (MIT) and has taught at leading universities in Pakistan and abroad, is Chairman of Gallup Pakistan.

If you have any further questions regarding this poll, please feel free to contact us.

Best Regards,

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Daily Gilani Poll
2020



of Gallup Pakistan
(1980-2020)