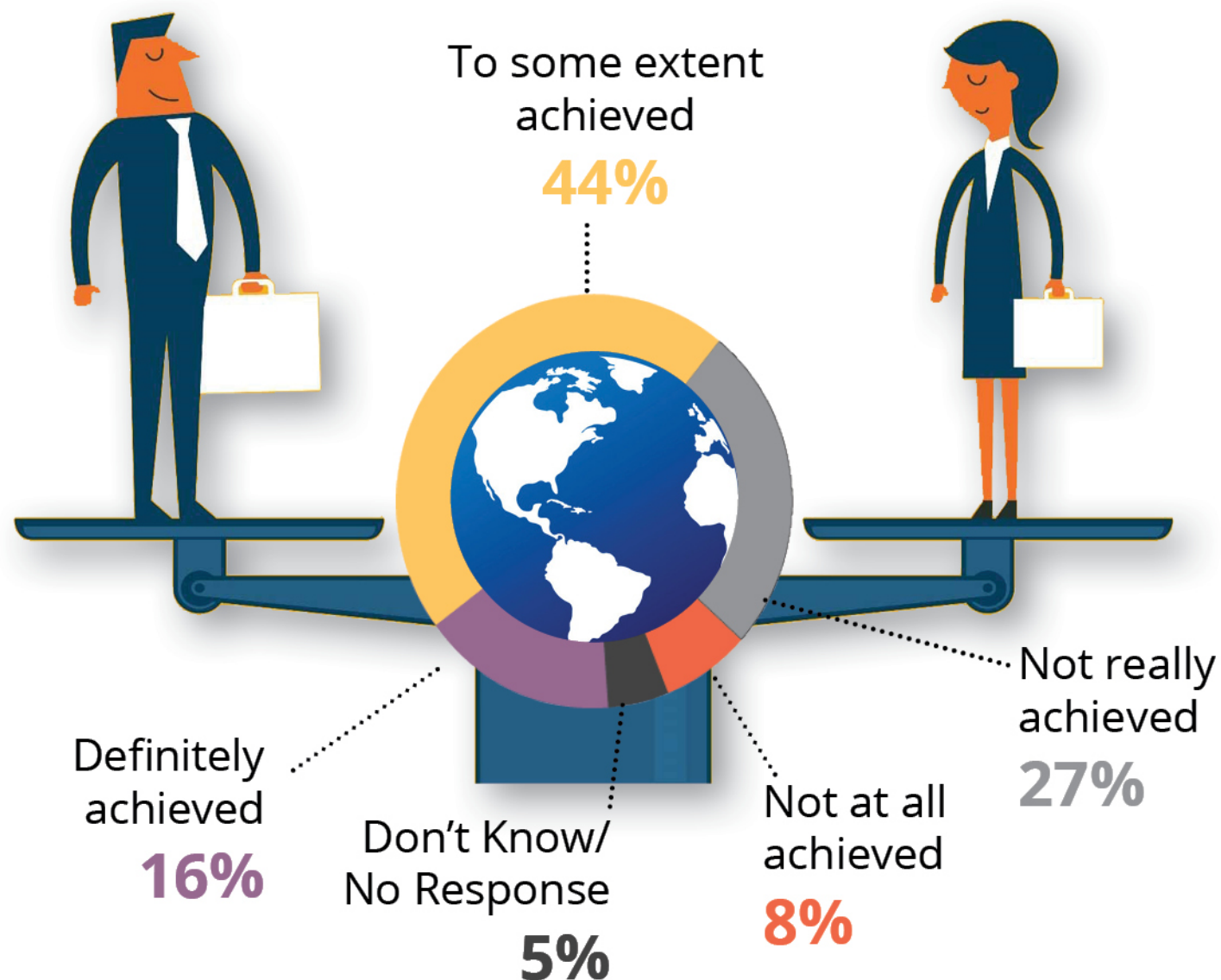


MARCH 10, 2020

GLOBALLY, ONLY 3 IN 5 (60%) RESPONDENTS OPINE THAT GENDER EQUALITY HAS BEEN ACHIEVED AT WORK. A GREATER PROPORTION OF PAKISTANIS (70%) EXPRESS SIMILAR VIEWS.

Would you say gender equality has been definitely/ to some extent/ not really/ not at all achieved in your country at work?



SOURCE: GALLUP & WIN WORLD SURVEY 2019 - SAMPLE SIZE: 29,368
Globally Representative Sample covering both rural and urban respondents across the globe.

Opinion Poll

SOCIAL
Gender Equality
2 of 8

3 in 5 (60%) respondents of a global survey opine that gender equality has been achieved at work. A greater proportion of Pakistanis (70%) express similar views (Gallup & WIN World Survey 2019)

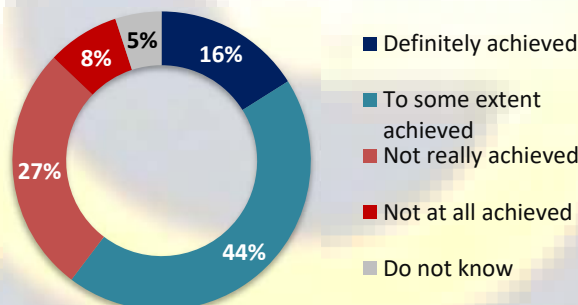
Islamabad, 10th March, 2020

According to a WIN World Survey, 60% respondents over the world say that gender equality at work has definitely or to some extent been achieved in their country.

This is a series of polls being released in honor of International Women's Day, celebrated on the 8th of March every year.

A sample of 29,274 men and women from 40 countries across the globe was asked, "Would you say gender equality has been definitely/to some extent/not really/not at all achieved in your country at work?" 60% of respondents in participating countries say that gender equality at work has definitely or to some extent been achieved in their country, while 35% say that it has not really, or not at all been achieved. 4% did not know or did not respond. Globally, the net index for gender equality at work is 25%.

Question: "Would you say gender equality has been definitely/to some extent/not really/not at all achieved in your country at work?"



Source: WIN World Survey 2019

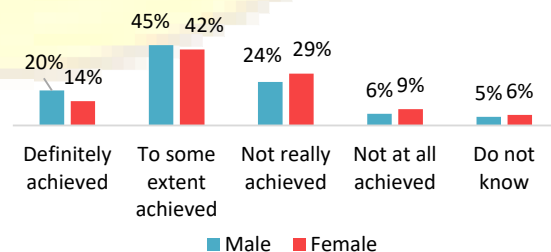
Field work in Pakistan conducted by Gallup & Gilani Pakistan, the Pakistani affiliate of Gallup International Association

Results for Pakistan: Pakistanis more optimistic about workplace gender equality

A greater proportion of Pakistanis (70%) say that gender equality is definitely or to some extent achieved, while 29% disagreed. Net index* (% Definitely achieved + To some extent achieved) – (% Not really achieved + Not at all achieved) for Pakistan is 41%.

Global Gender breakdown: Males feel more positive about gender equality at work

Analysis on the basis of gender shows that 65% males, and 56% females were of the opinion that gender equality at work has been achieved.



Source: WIN World Survey 2019

Field work in Pakistan conducted by Gallup & Gilani Pakistan, the Pakistani affiliate of Gallup International Association

Country wise Analysis: Vietnam ranks the highest for workplace gender equality

Of the 40 countries surveyed, 35 have a positive net index for gender equality work. Vietnam ranks the highest with a net index of 70%, followed by Philippines at 67%. In contrast, France has a net index of -28%, and Japan the lowest at -32%.

The study was released as part of The WWS (WIN Worldwide Survey), a study conducted every year with the purpose to measure people's thoughts, expectations, worries and perceptions related to relevant topics for society and business. A total of 29,368 people were interviewed globally from 40 countries. The fieldwork was conducted during October 2019 – December 2019. The margin of error for the survey is between 2.4 and 4.4 at 95% confidence level. The global average has been computed according to the share of the covered adult population of the surveyed countries.



Opinion Poll from Gallup Pakistan



The Pakistani Affiliate of Gallup International



Tuesday, 10 March, 2020

(4 Pages, English version only)

Gilani Research Foundation is a not for profit public service project to provide social science research to students, academia, policy makers and concerned citizens in Pakistan and across the globe.

Gilani Research Foundation is headed by Dr. Ijaz Shafi Gilani who pioneered the field of opinion polling in Pakistan and established Gallup Pakistan in 1980. Currently Dr. Gilani, who holds a PhD from the Massachusetts Institute of Technology (MIT) and has taught at leading universities in Pakistan and abroad, is Chairman of Gallup Pakistan.

If you have any further questions regarding this poll, please feel free to contact us.

Best Regards,

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Disclaimer: Gallup Pakistan is not related to Gallup Inc. headquartered in Washington D.C. USA. We require that our surveys be credited fully as Gallup Pakistan (not Gallup or Gallup Poll). We disclaim any responsibility for surveys pertaining to Pakistani public opinion except those carried out by Gallup Pakistan, the Pakistani affiliate of Gallup International Association. For details on Gallup International Association see website: www.gallup-international.com

Disclaimer: Gallup Pakistan and Gilani Research foundation are a nonpartisan fact tank and think tank respectively. As a neutral source of data and analysis, both organizations do not take policy positions.



Daily Gilani Poll
2020



of Gallup Pakistan
(1980-2020)