



WIN

Worldwide
Independent Network
Of Market Research

GALLUP
PAKISTAN
Affiliated with Gallup International
Pakistan's Foremost Social Research Lab

Gender Equality in Pakistan

WWS 2024



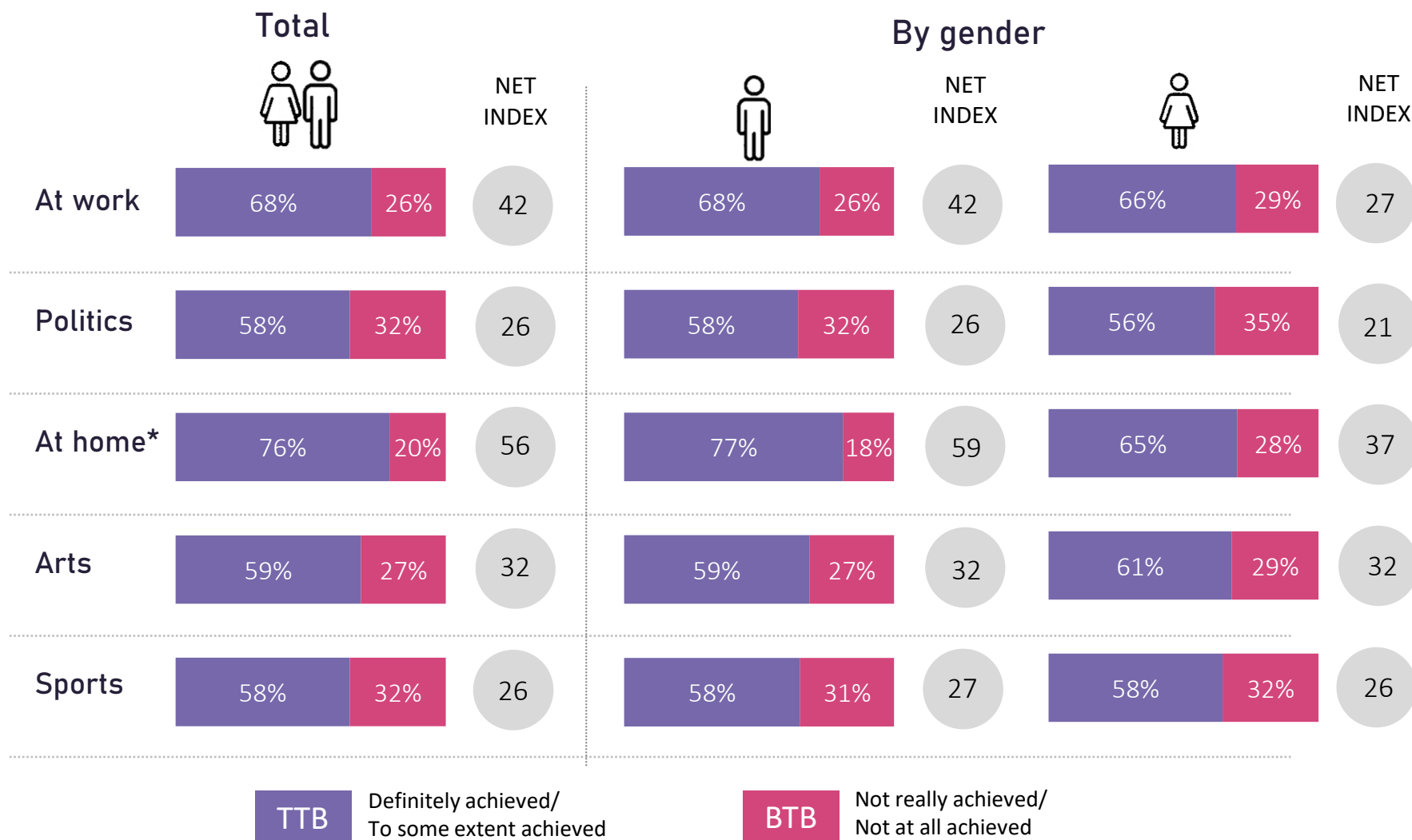


Level of achievement in gender equality

Level of achievement in Gender Equality - 2024

% within total population – Net Index

$$\text{NET INDEX} = \text{TTB} - \text{BTB}$$



Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases. The percentages of Dk / Nr have not been plotted.

Level of achievement in Gender Equality - 2024

% within total population – Net Index



18+

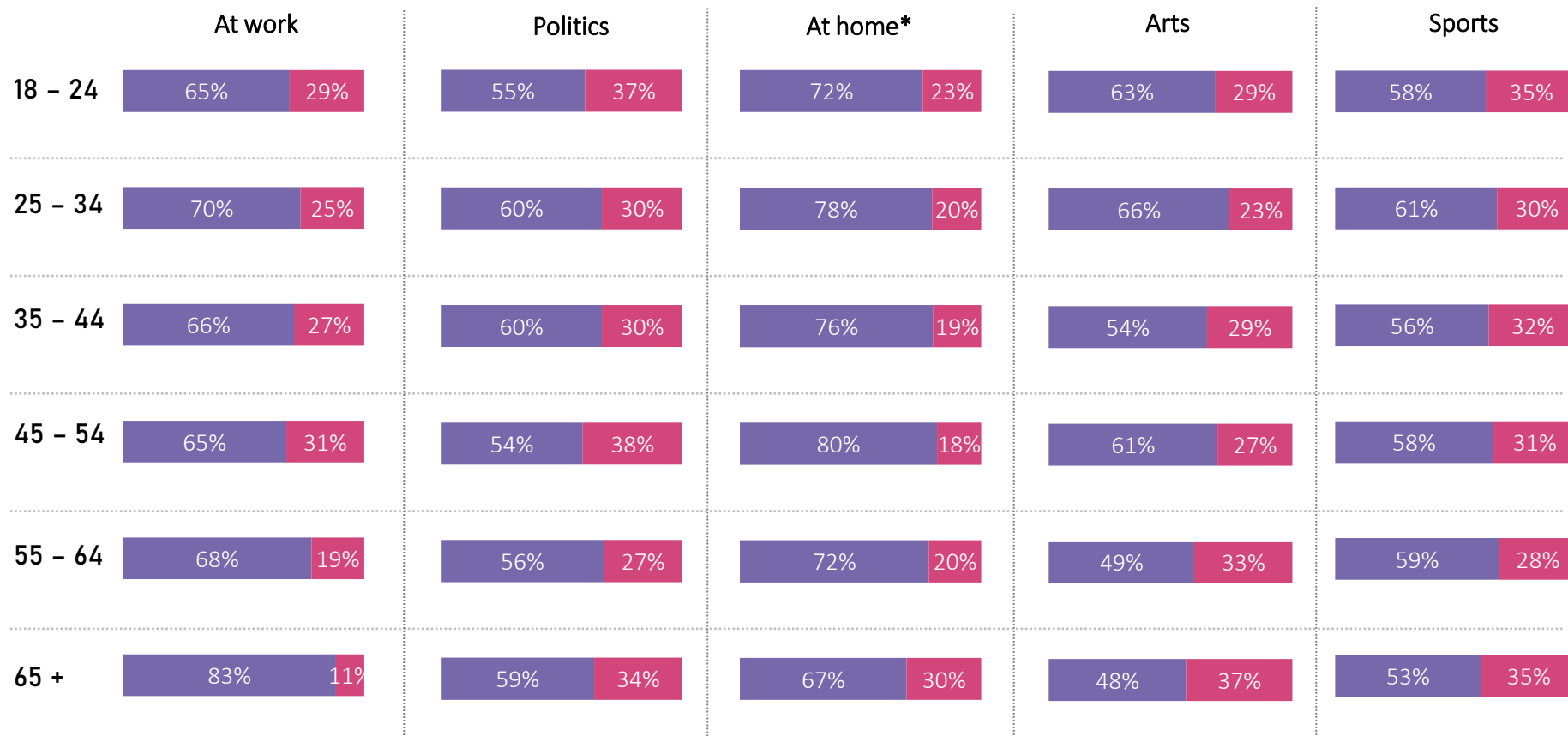
By age group

TTB

Definitely achieved/
To some extent achieved

BTB

Not really achieved/
Not at all achieved



Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases. The percentages of Dk / Nr have not been plotted.

Q5. To what extent has gender equality achieved in your country in the following fields?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

Level of achievement in Gender Equality - 2024

% within total population – Net Index



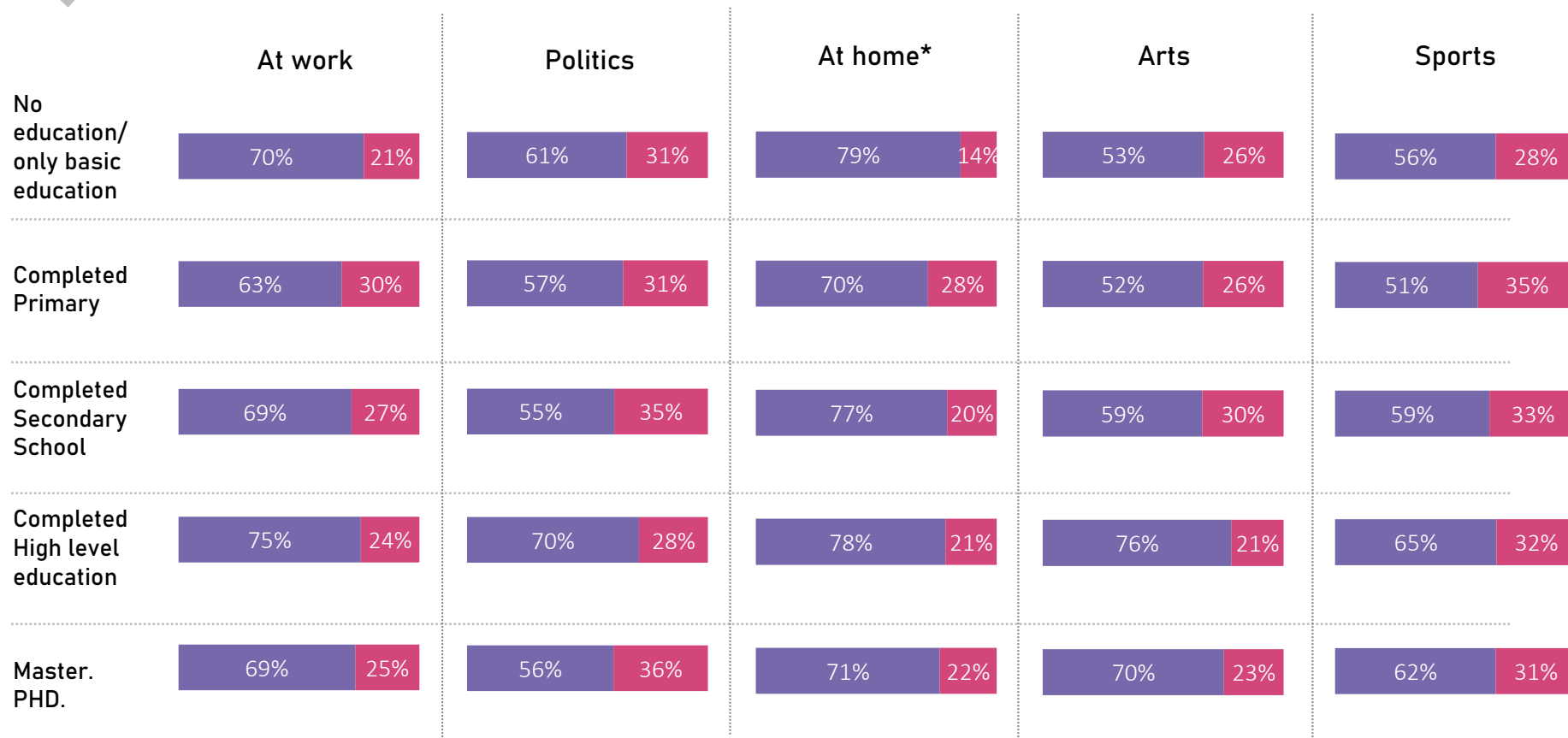
By education level

TTB

Definitely achieved/
To some extent achieved

BTB

Not really achieved/
Not at all achieved



Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases. The percentages of Dk / Nr have not been plotted.

Level of achievement in Gender Equality - 2024

% within total population – Net Index



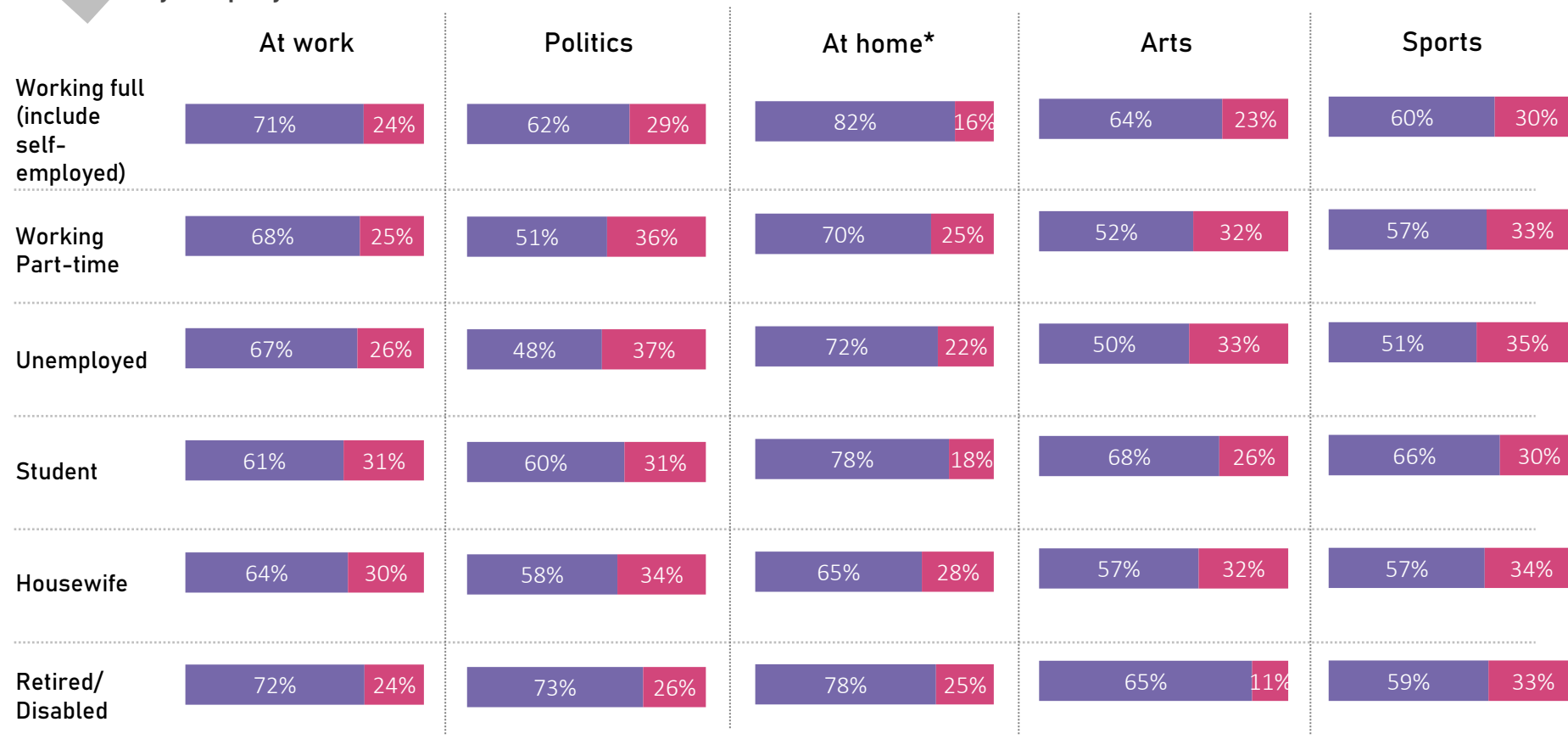
By employment

TTB

Definitely achieved/
To some extent achieved

BTB

Not really achieved/
Not at all achieved



Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases. The percentages of Dk / Nr have not been plotted.

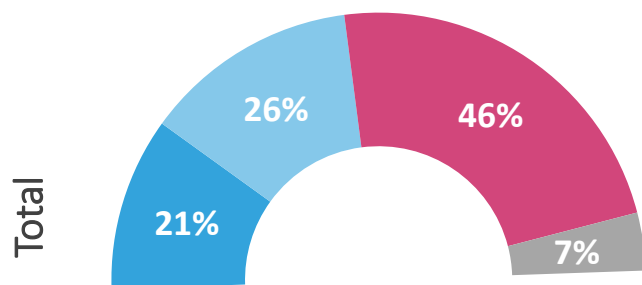


Job opportunities and career

Job opportunities and career

% within total population

2024



2024

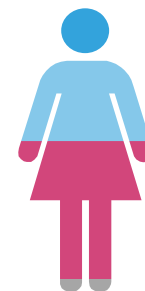
By gender

16%

30%

48%

5%



22%

25%

46%

7%



WOMEN HAVE MORE
OPPORTUNITIES

WOMEN HAVE SAME
OPPORTUNITIES

WOMEN HAVE LESS
OPPORTUNITIES

DK/NR

Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases.

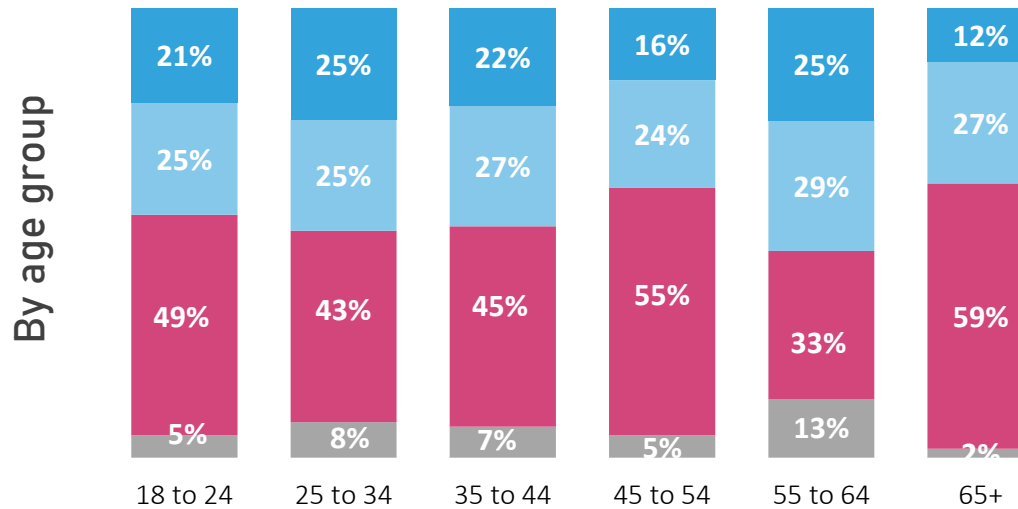
Q6. In your Country, do you think women have the same opportunities, more opportunities or less opportunities than men in job opportunities and career?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

Job opportunities and career

% within total population

Total 2024



WOMEN HAVE MORE
OPPORTUNITIES

WOMEN HAVE SAME
OPPORTUNITIES

WOMEN HAVE LESS
OPPORTUNITIES

DK/NR

Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases.

Q6. In your Country, do you think women have the same opportunities, more opportunities or less opportunities than men in job opportunities and career?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

Job opportunities and career

% within total population



Total 2024 

No education / Only basic education



Completed Primary



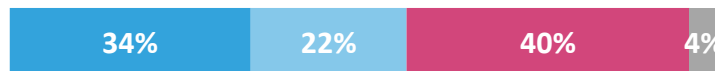
Completed Secondary School



Completed University



Completed Higher level of education (Masters, PHD, etc.)



By education level

WOMEN HAVE MORE OPPORTUNITIES

WOMEN HAVE SAME OPPORTUNITIES

WOMEN HAVE LESS OPPORTUNITIES

DK/NR

Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases.

Q6. In your Country, do you think women have the same opportunities, more opportunities or less opportunities than men in job opportunities and career?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

Job opportunities and career

% within total population



Total 2024 

By employment

Working full (include self-employed)



Working Part-time



Unemployed



Student



Housewife



Retired/Disabled



WOMEN HAVE MORE OPPORTUNITIES

WOMEN HAVE SAME OPPORTUNITIES

WOMEN HAVE LESS OPPORTUNITIES

DK/NR

Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases..

Q6. In your Country, do you think women have the same opportunities, more opportunities or less opportunities than men in job opportunities and career?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

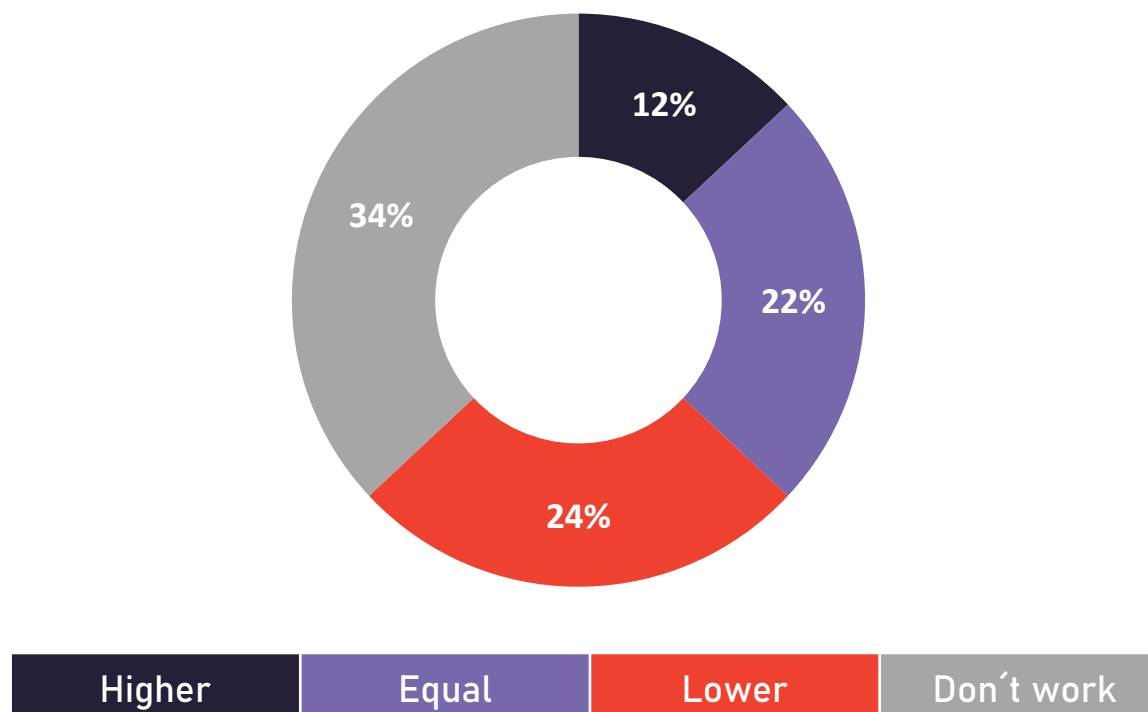


Perception of women's salary in comparison with men's salary

Perception of women's salary

% within total population

Total 2024



Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases. The percentages of Dk / Nr have not been plotted.

Q7.Looking at your work place, do you think that women earn the same as the men, less than the men or more than the men?

The percentages corresponding to the option "Does not know/does not answer" have not been included

Perception of women's salary

% within total population

Total 2024

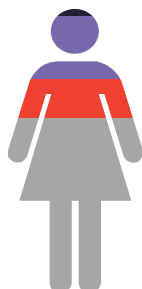
By gender

1%

8%

5%

77%

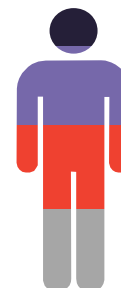


14%

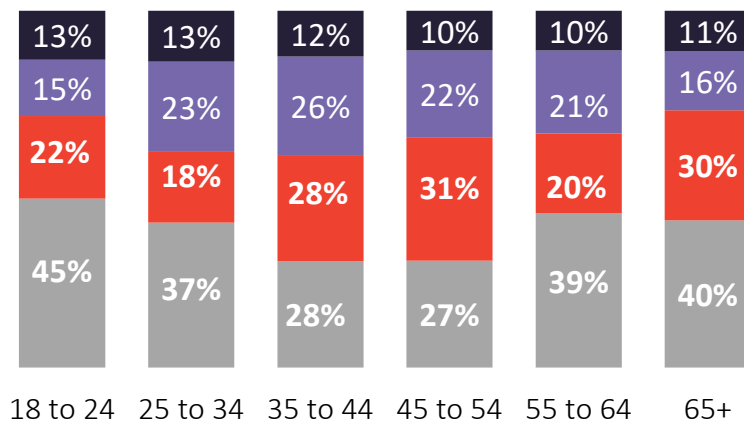
25%

27%

26%



By age group



Higher

Equal

Lower

Don't work

Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases. The percentages of Dk / Nr have not been plotted.

Q7.Looking at your work place, do you think that women earn the same as the men, less than the men or more than the men?

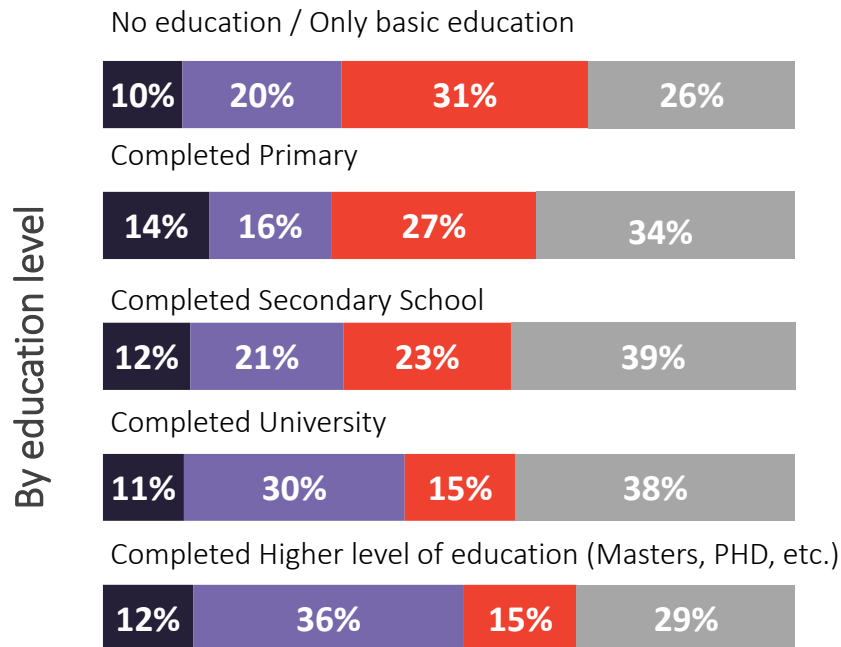
The percentages corresponding to the option "Does not know/does not answer" have not been included

Perception of women's salary

% within total population



Total 2024 



Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases. The percentages of Dk / Nr have not been plotted.

Q7.Looking at your work place, do you think that women earn the same as the men, less than the men or more than the men?

The percentages corresponding to the option "Does not know/does not answer" have not been included

Perception of women's salary

% within total population



Total 2024



By employment

Working full (include self-employed)

DK: 5%



Working Part-time

DK: 8%



Unemployed

DK: 7%



Student

DK: 6%



Housewife

DK: 5%



Retired/Disabled

DK: 0%



Higher

Equal

Lower

Don't work

Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases. The percentages of Dk / Nr have not been plotted.

Q7.Looking at your work place, do you think that women earn the same as the men, less than the men or more than the men?

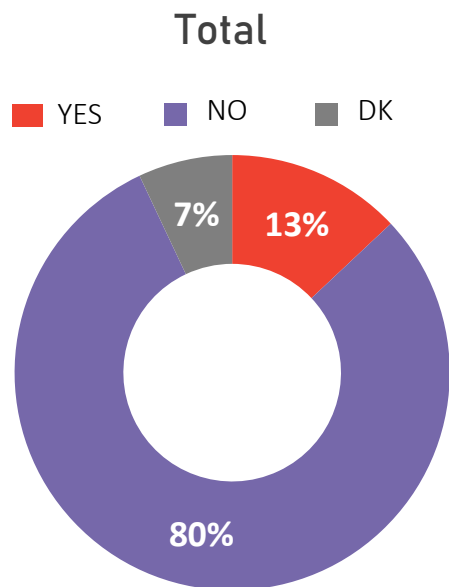
The percentages corresponding to the option "Does not know/does not answer" have not been included



Violence

Suffered any kind of violence

% within total population



Female

15%

76%

9%



Male

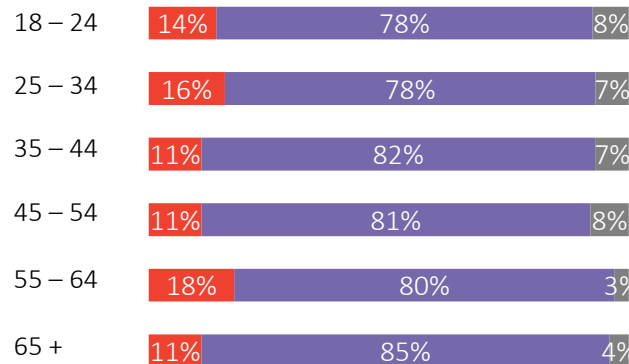
13%

81%

6%



By age group - Female



Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases.

Q8. Have you suffered from any kind of violence (either physical or psychological) in the past year?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

Suffered any kind of violence

% within total population

YES NO DK

2024

By education level



No education/only basic education)



Completed Primary



Completed Secondary School



Completed High level education



Master. PHD.



2024

By employment



Working full (include self-employed)



Working Part-time



Unemployed



Student



Housewife



Retired/Disabled



Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases. .

Q8. Have you suffered from any kind of violence (either physical or psychological) in the past year?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

Suffered sexual harassment

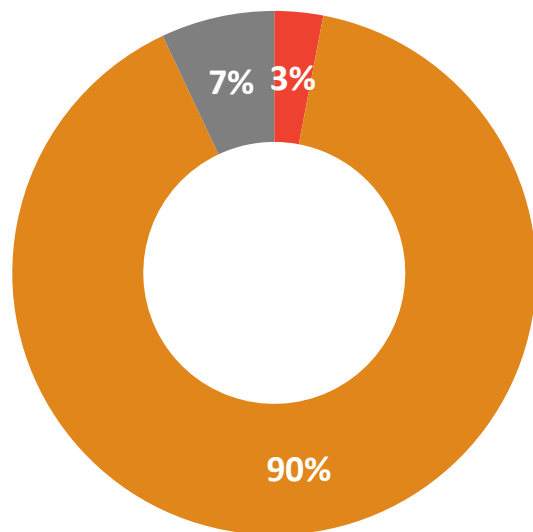
% within total population



Total



YES NO DK



2024 3% 90% 7%

Female

1%

89%

10%



Male

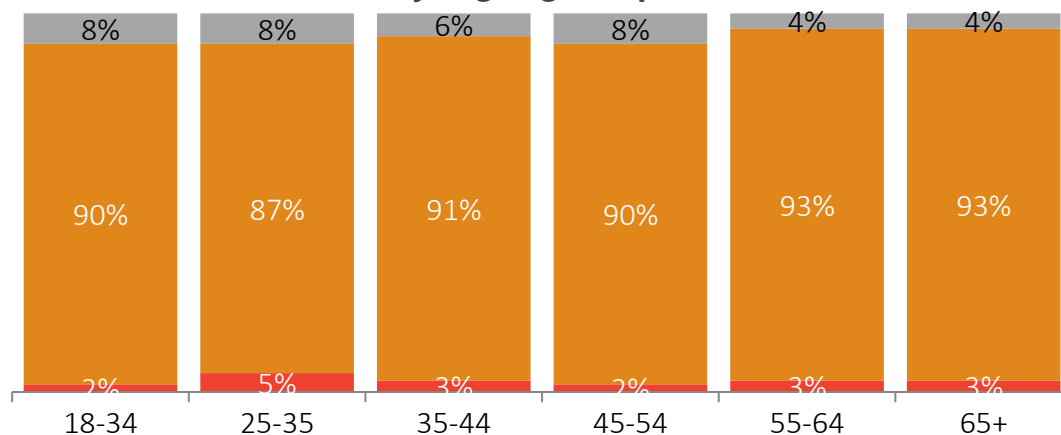
3%

90%

7%



By age group



Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases. The percentages of Dk / Nr have not been plotted.

Q9. Have you suffered from any kind of sexual harassment in the past year?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

Suffered sexual harassment

% within total population

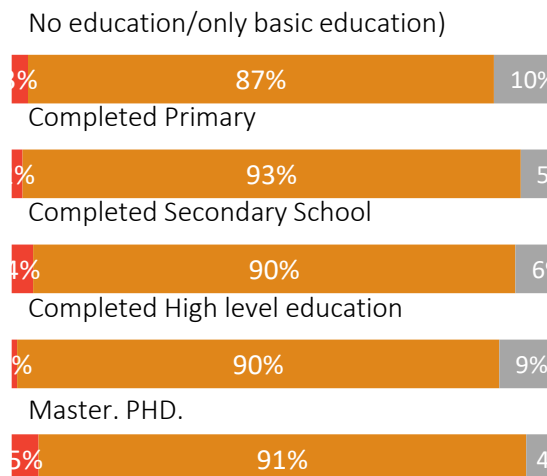
YES

NO

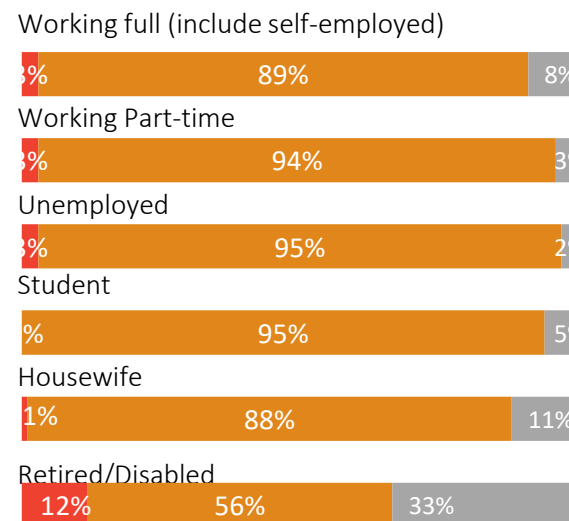
DK/NR



By education level



By employment



Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases. The percentages of Dk / Nr have not been plotted.

Q9. Have you suffered from any kind of sexual harassment in the past year?

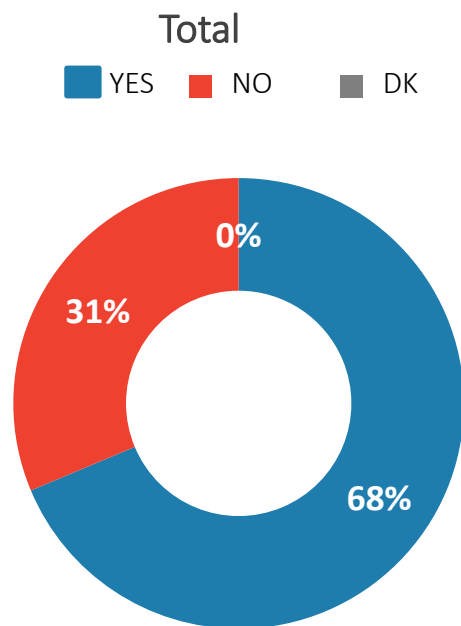
Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.



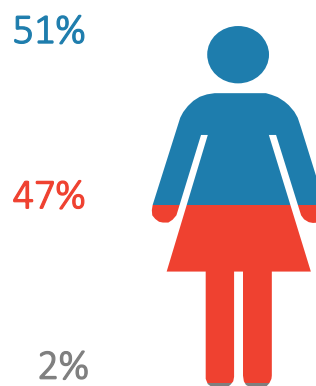
Safety

Safe/ confidence walking alone at night in their neighborhood

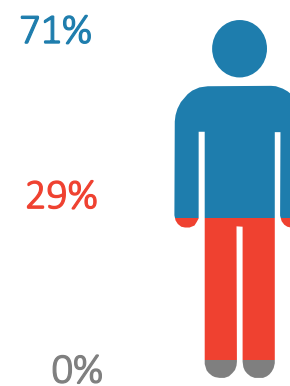
% within total population



Female



Male



Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases. The percentages of Dk / Nr have not been plotted.

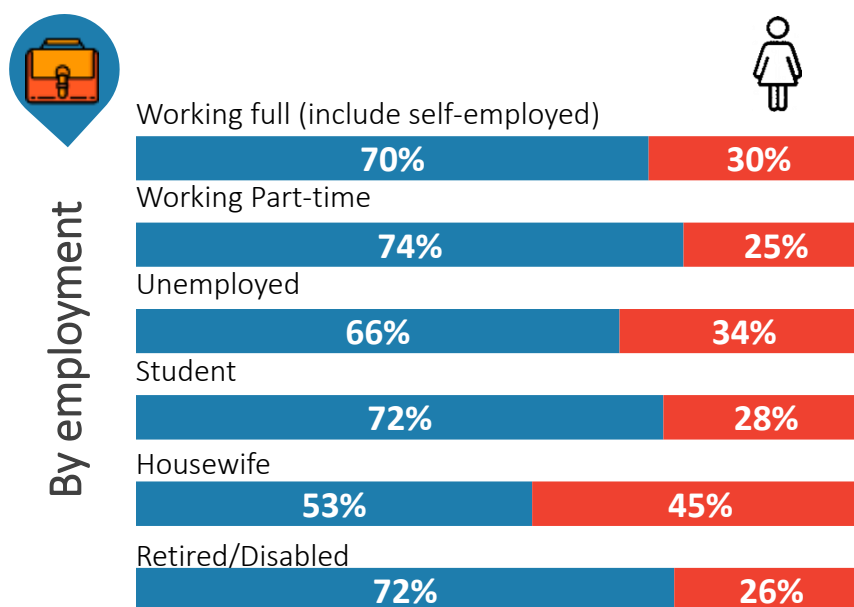
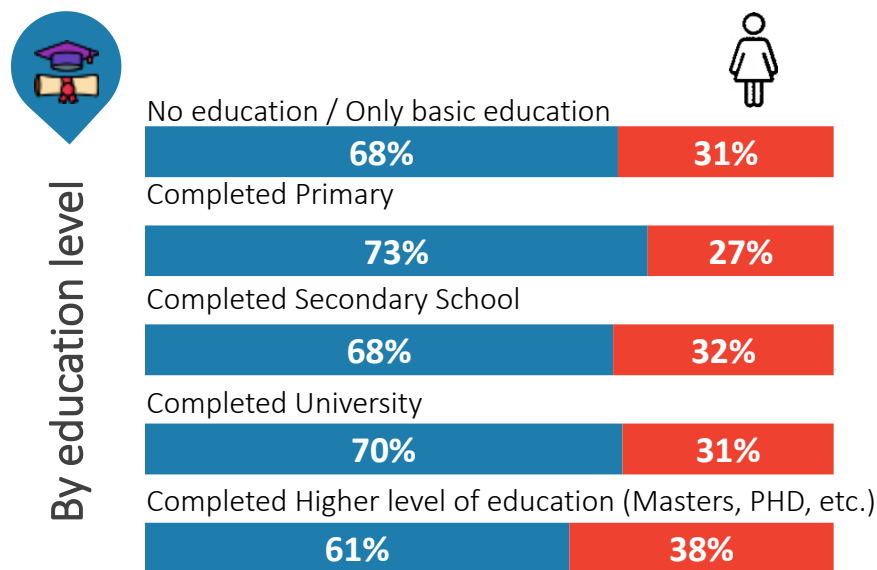
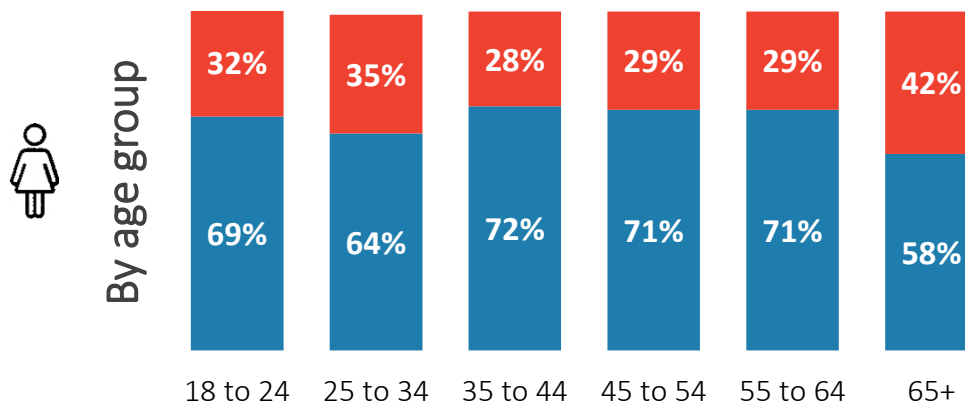
Q10. Do you feel safe/confident walking alone at night in your neighborhood?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

Safe/ confidence walking alone at night in their neighborhood

% within total population

YES NO DK/NR



Source: WIN 2024. Data collection by Gallup Pakistan. Base: 1000 cases. The percentages of Dk / Nr have not been plotted.

Q10. Do you feel safe/confident walking alone at night in your neighborhood?

Note: The total percentage may not always add up to 100 due to rounding and/or multiple response questions.

METHODOLOGY

SAMPLE SIZE	1000
INTERVIEW METHOD	Random Digit Dialing Phone Survey Methodology
ERROR MARGIN	±2 to 3% at 95% confidence level for national level results
FIELDWORK DATES	3-17 January 2024
NOTE	Gallup Pakistan's usual approach of fieldwork is conducting face-to-face interviews in households using geographical sampling. The sampling is done using the census as the frame. Due to coronavirus lockdown, as well as health and safety concerns, we have halted all face-to-face interviews, therefore CATI methodology has been employed. This methodology uses Random Digit Dialing approach where all mobile phone numbers in Pakistan (130 million active sims) are the universe.
EXCLUSION IN SAMPLE	According to PSLM (a government survey), 90% of households in Pakistan claim someone in their household owns a mobile phone. This means that 10% households are excluded from the sample.